



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
23rd City Council

PO23CC-052

29th Regular Session

ORDINANCE NO. SP- **3478**, S-2025

AN ORDINANCE DECLARING THE FIRST WEEK OF DECEMBER OF EVERY YEAR AS "QUEZON CITY NURSES WEEK," IN RECOGNITION OF THE DEDICATION, COMPASSION, AND EXEMPLARY CONTRIBUTIONS OF NURSES IN QUEZON CITY, AND FOR OTHER PURPOSES

Introduced by Councilor KRISTINE ALEXIA MATIAS, RN

Co-Introduced by Councilors Tany Joe "TJ" L. Calalay, Bernard R. Herrera, Dorothy A. Delarmente, M.D., Joseph P. Juico, Charm Ferrer, CPA, MPA, JD, Nicole "Nikki" V. Crisologo, Mikey F. Belmonte, Candy A. Medina, Atty. Voltaire Godofredo "Bong" Liban III, Aly Medalla, Dave C. Valmocina, Ranulfo "Tatay Rannie" Z. Ludovica, Geleen "Dok G" Lumbad, Atty. Christoffer Allan "Tope" Liquigan, Albert Alvin "Chuckie" L. Antonio III, Wencerom Benedict C. Lagumbay, Don S. De Leon, Luigi D. Pumaren, Atty. Vicente Belmonte Jr., Edgar "Egay" G. Yap, Nanette Castelo Daza, Imee Rillo, Atty. Jesus Miguel Suntay, Raquel S. Malañgen, Joseph Joe Visaya, Aiko Melendez, Alfred Vargas, MPA, Karl Edgar Castelo, Shaira "Shay" L. Liban, Ram V. Medalla, Maria Eleanor "Doc Ellie" R. Juan, O.D., Emmanuel Banjo A. Pilar, Victor "Vic" D. Bernardo, Erwin Rey "Cocoy" A. Medina, and Jose Maria "Mari" M. Rodriguez

WHEREAS, the Quezon City Government recognizes that nurses are indispensable members of the healthcare workforce whose compassion and expertise sustain the health and well-being of its residents, from barangay health centers to tertiary hospitals;

WHEREAS, Quezon City is home to more than 12,000 licensed nurses who actively serve in public and private hospitals, barangay health stations, clinics, schools, universities, and community health programs across its 142 barangays, directly contributing to the health outcomes of the City's three (3) million residents;



WHEREAS, the City also hosts some of the Philippines' largest and most advanced medical institutions, including St. Luke's Medical Center, East Avenue Medical Center, Philippine Heart Center, National Kidney and Transplant Institute, and Lung Center of the Philippines, making Quezon City not only a premier hub of healthcare service delivery but also a training ground for nurses nationwide;

WHEREAS, the resilience and professionalism of Quezon City's nurses have been most evident during the COVID-19 pandemic, natural disasters, and other public health emergencies, when they served on the frontlines, often at great personal risk, thereby ensuring continuity of essential health services for Quezon City residents;

WHEREAS, the global migration of Filipino nurses has left a critical gap in local healthcare systems, and Quezon City has likewise felt this shortage in its own health centers and public hospitals, underscoring the need for institutional recognition and morale-building programs for nurses who choose to remain and serve within the City;

WHEREAS, the Philippine Nurses Association (PNA), through its Zone 3 Chapter in Quezon City, has proposed the institutionalization of a Quezon City Nurses Week to advance the welfare, recognition, and professional development of nurses serving in the City;

WHEREAS, institutionalizing an annual Quezon City Nurses Week will formally honor the contributions of nurses serving in Quezon City, highlight their vital role in improving the City's health outcomes, inspire future generations of healthcare professionals from the City, and strengthen partnerships between the local government and the nursing sector.

NOW, THEREFORE,

BE IT ENACTED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. TITLE. – This Ordinance shall be known as the "Quezon City Nurses Week Ordinance of 2025."

SECTION 2. DECLARATION OF POLICY. – It is the policy of the Quezon City Government to uphold and celebrate the nursing profession by honoring their contributions, providing opportunities for recognition and growth, and ensuring continuous collaboration between the City and its nursing community.



SECTION 3. DECLARATION OF QUEZON CITY NURSES WEEK. – The first week of December of every year is hereby declared as “Quezon City Nurses Week.”

SECTION 4. CELEBRATION ACTIVITIES. – The celebration shall include, but not be limited to:

- a. **Awards and Recognition** – Selection and recognition of Outstanding Nurses in Quezon City based on merit, leadership, community impact, and professional excellence.
- b. **Educational and Advocacy Programs** – CPD-accredited seminars, lectures, and workshops to strengthen nurses’ competencies.
- c. **Health and Wellness Programs** – Free medical check-ups, wellness services, and mental health support for nurses.
- d. **Community Outreach** – Nurse-led volunteer programs and health missions.
- e. **Public Recognition Campaigns** – Dissemination of information through City platforms, social media, and banners, celebrating nurses as “Health Heroes of Quezon City.”

SECTION 5. AWARDS, RECOGNITION, AND INCENTIVES. – The Screening and Selection Committee created under this Ordinance, in coordination with the Quezon City Health Department and the Office of the City Mayor, shall oversee the implementation of the awards and recognition program.

The City Government shall provide appropriate awards and forms of recognition during the annual celebration of Quezon City Nurses Week. These awards and incentives are intended to highlight professional excellence, inspire continued dedication, and foster a culture of appreciation for the nursing profession.

Accordingly:

- a. Outstanding nurses selected under this Ordinance shall receive plaques of recognition and certificates from the City Government;
- b. Subject to availability of funds, modest cash incentives, tokens, or equivalent forms of appreciation may also be granted to awardees; and



- c. Private sponsors, healthcare institutions, and partner organizations may extend additional forms of recognition or support, consistent with City policies.

SECTION 6. SCREENING AND SELECTION COMMITTEE. – A Screening and Selection Committee is hereby created, composed of seven (7) members:

- a. Representative of the Quezon City Health Department (Chairperson);
- b. Chairperson of the City Council Committee on Health and Sanitation;
- c. Representative from the Office of the City Mayor;
- d. Representative from the Barangay and Community Relations Department;
- e. Representative from the Human Resource Management Department (HRMD);
- f. One (1) Representative from the Board of Nursing (PRC); and
- g. One (1) Representative from an accredited professional nursing organization.

Annually, the Committee shall issue guidelines on nomination and selection, evaluate submissions, and declare awardees.

SECTION 7. ELIGIBILITY. – Only qualified nurses working in Quezon City shall be eligible for official recognition and awards, whether employed in:

- a. Public hospitals, barangay health centers, or City health offices;
- b. Private hospitals, clinics, and wellness centers;
- c. Educational institutions in Quezon City; and
- d. Non-Governmental Organizations (NGOs) and community-based health programs.

SECTION 8. CRITERIA FOR OUTSTANDING NURSES. – Nominees shall be evaluated based on:

- a. Length of service;
- b. Leadership and innovation;
- c. Community engagement;
- d. Advocacy for patient care and nursing ethics; and
- e. Continuing professional development.



The Committee may further refine and elaborate these criteria in the Implementing Rules and Regulations (IRR) or in the annual guidelines to be issued for the celebration of Quezon City Nurses Week.

SECTION 9. LEAD AGENCY. – *The Quezon City Health Department (QCHD) shall serve as the lead implementing agency of this Ordinance. It shall coordinate with accredited professional nursing organizations, public and private healthcare institutions, and other relevant City offices as may be necessary to ensure the effective implementation of this Ordinance.*

SECTION 10. PARTNERSHIPS. – *The City Government shall encourage participation and support from private hospitals, universities, NGOs, and the business sector to co-sponsor or co-host activities under this Ordinance.*

SECTION 11. FUNDING. – *For the initial year of implementation, the expenses necessary to carry out the provisions of this Ordinance shall be sourced from any available funds of the Quezon City Health Department (QCHD), the Office of the City Mayor, or the Quezon City Government, duly appropriated for the purpose by the Sangguniang Panlungsod, subject to the usual budgeting, accounting, and auditing rules and regulations.*

For the succeeding years, the required funds shall be incorporated in the annual budget proposal of the QCHD and/or the Office of the City Mayor, subject to approval by the City Council.

The QCHD and/or the Quezon City Government is further authorized to accept donations, sponsorships, or grants from public or private institutions, NGOs, or other stakeholders, consistent with existing laws, rules, and policies, to support the implementation of this Ordinance.

SECTION 12. SEPARABILITY CLAUSE. – *If any provision of this Ordinance is declared invalid, the remaining provisions not affected by the declaration shall continue to be in full force and effect.*

SECTION 13. REPEALING CLAUSE. – *All ordinances and issuances inconsistent with this Ordinance are hereby repealed or modified accordingly.*

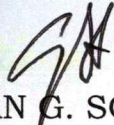


SECTION 14. EFFECTIVITY CLAUSE. – *This Ordinance shall take effect immediately after approval and publication in a newspaper of general circulation or posting in Quezon City.*

ENACTED: December 10, 2025.

CERTIFICATION

This is to certify that this Ordinance was ENACTED by the City Council on Second Reading on December 10, 2025 and was PASSED on Third/Final Reading on January 26, 2026.


GIAN G. SOTTO
City Vice Mayor
Presiding Officer

APPROVED: MAY 29 2026


MA. JOSEFINA G. BELMONTE
City Mayor

ATTESTED:


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(Secretary to the Sanggunian)

